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AREC operational News



Fete Nationale



Best Hotel Loyalty program



Engineering Design Exhib.



Hospitality in Ramadan



Profile of the Issue



And More



With Best wishes on the occasion of Eid, We pray to almighty Allah to bless you the Islamic Nations and the whole world with his unbounded Grace

G.M.'s Message

Welcome to the 24th issue of AREC's quarterly newsletter, a tool to bring everyone up to date with the news, events, information of AREC's family.

Congratulations to those who received promotion's employee's hard work is reflected in their performance, keep up the good work and always do your best!

Hope you enjoy this edition of our quarterly newsletter, and as always, I welcome your feedback, ideas or suggestions on any aspect of the newsletter.

Best Regards
Rawaf I. Bourisli



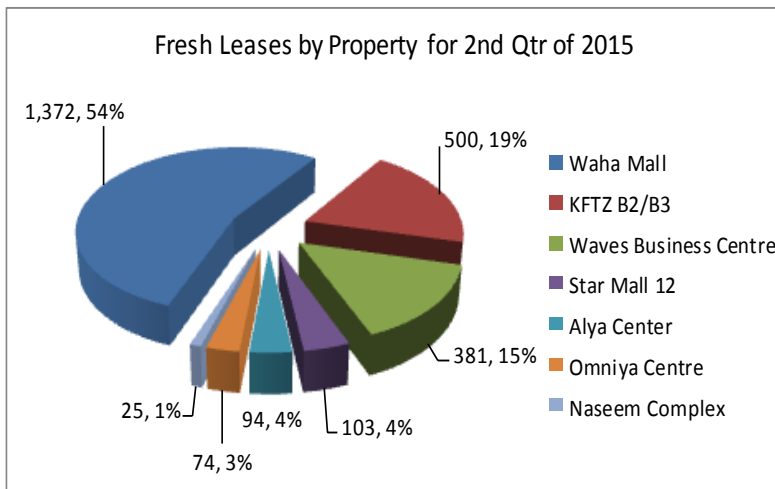


By: Joe Weberhofer, Operations & Marketing Manager

The 2nd Quarter of 2015 was a bit slow due to the Holy Ramadan season and the long holidays. Nevertheless a respectable amount of fresh leases were accomplished during the period representing a total leased area of 2,549 m².

AREC	Q1-2014	Q2-2014	Q3-2014	Q4-2014	Q1-2015	Q2-2015
Leases in M ²	14,519 M ²	1,673 M ²	1,399 M ²	4,337 M ²	2,122 M ²	2,549 M ²

From a Property Perspective, considering the area that was leased, the ranking goes as follows:



Waha Mall alone represented 54% of all fresh leases during the 2Q, from an area perspective, followed by KFTZ B2/B3 and Waves Business Centre.

Now, when we consider the monetary contribution to total income, the ranking goes as follows:

Property	Area
Waha Mall	1,372
KFTZ B2/B3	500
Waves Business Centre	381
Star Mall 12	103
Alya Center	94
Omniya Centre	74
Naseem Complex	25
Total	2,549

Property	% of Contribution to Fresh Leases
Waha Mall	48.9%
Alya Center	15.6%
Star Mall 12	13.4%
Omniya Centre	7.8%
Waves Business Center	7.2%
KFTZ B2/B3	4.5%
Naseem Complex	2.7%



Waha Mall continues at the top of the list, representing almost 49% of monetary contribution, followed by Alya Center and Star Mall 12.



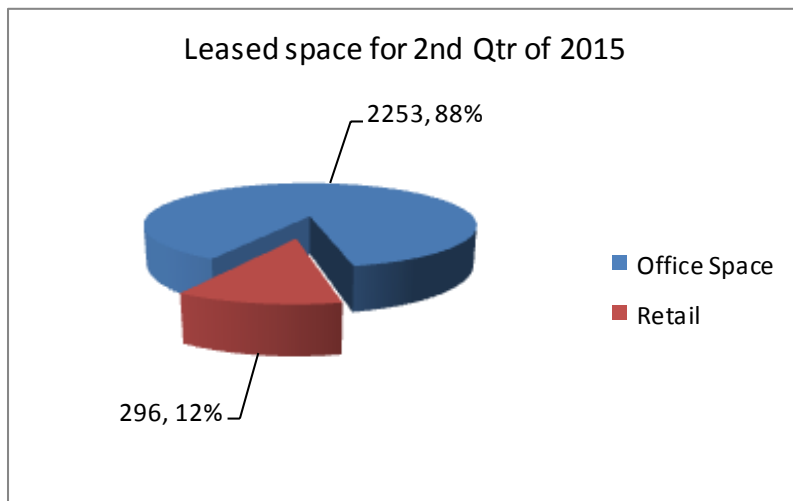
If we consider the type of leases, the office space took the lion's share representing 88% of all fresh leases from an area perspective as per the following;

But from a Monetary Basis, the fresh additions as per leased types were

From an Area (m2) basis		
Type of lease	M2	%
Office Space	2253	88.4%
Retail Space	296	11.6%
Total	2,549	

From a KD Basis	
Type of Leases	% of Income Contribution
Office Space	63.3%
Retail Space	36.7%
Total	100.0%

Since the rent rate of office space is substantially smaller than the rate of retail space the way they impacted our income is as follows:



In other words from every 100 m2 leased, 88m2 were office space and 12% were retail space, but from every 100 KD leased, only 63 KD was office space and 37 KD was retail space.

The Holy Month of Ramadan was greeted with the traditional Arabic Coffee and Dates by dedicated staff in both Alya Center and Omniya Centre and there was a huge demand for these services during the holy period.



Events



H.E. Sheikh Mubarak Abdullah Mubarak al Sabah and Alain Debare Congratulated the Ambassador of France to Kuwait H.E. Christian Nakhle on the occasion of the National Day of France



Signing of Labor Supply contract for Action Drilling Company with International Recruitment Corporation, Houston, Texas, U.S.A. From Left to Right Mr. Graham Lamb, Mr. Shaun Mooney, Eng. Rawaf I. Bourisli, Mr. Clint Brown, Mr. Brinley Jones

Le Club Accor hotels named Best Hotel Loyalty Program in Middle East and Asia Pacific



Accor wins four Freddie Awards voted by Frequent travelers and industry professionals

Singapore, May 2015, Le Club Accor hotels was named as **Best Hotel Loyalty Program** of the Year 2015 in Middle East / Asia Pacific / Oceania and took home the Program of the Year for Europe / Africa at this year's Freddie Awards.

Accor also won **two other awards** for **Best Promotion** campaign in the same regions. This record haul of four gongs at what is considered the most prestigious consumer-generated awards program in loyalty firmly cements Le Club Accor hotels as the industry leader in hotel loyalty programs.

Le Club Accor hotels was recognized for its generosity, as it is the only scheme that lets members use points anywhere in the world without any restrictions on dates or availability.

Eng. Rawaf I. Bourisli, General Manager AREC said "Winning these Freddie Awards is especially exciting as it reflects our guests' opinions. In the past years, we have not only doubled our member base but we also continued to enhance the generosity of the program by listening to our guests. This involves delivering rewards and benefits that are meaningful whenever they travel."



Earning and burning points is quicker and easier at Le Club Accor hotels, the Group's multi-brand loyalty program for Sofitel, Pullman, MGallery, Novotel, Suite Novotel, Mercure, ibis, ibis Styles, Adagio and Thalassa Sea & Spa. With over 18 million members worldwide, the program has reinvented itself in the past two years by extending more benefits, more generosity and more member events to different travelers. A major differentiator of Le Club Accor hotels is its access to 2800 hotels and resorts with more than 600 hotel destinations in Middle East / Asia Pacific alone.



Resort lovers aren't left out from the loyalty lure at Accor. Members can accumulate and use points whenever they travel and stay at more than 140 beautiful resorts - from economy to luxury brands.

In the past year in the Middle East / Asia Pacific region alone, Le Club Accor hotels has run almost 50 promotions with special offers for members including double or triple points promotions, the chance to enjoy free breakfast, promotions to win a Peugeot 208, exclusive events such as tickets to Justin Timberlake concert, VIP member events with Serena Williams and other exciting money-can't-buy experiences.

A panel of travel industry loyalty program experts gave Le Club Accor hotels the Loyalty Award in the "**Management Excellence**" category for its new promise, "You're at the heart of our attention"; the launch of its website; and a strategy based on generosity as well as the recognition of guests through exclusive privileges.

Created in 1988, the Freddie Awards give loyalty program members an opportunity to vote for the airline and hotel chains that, in their view, offer them the best rewards and value. They vote online for their favorite programs in three geographical areas: the Americas, Europe, Africa and the Middle East / Asia/Oceania.



Warm Hospitality throughout the holy month of Ramadan

Visitors at AREC Commercial Centres, i.e., Omniya Mall, Alya Mall etc., were decorated with popular and traditional Islamic customs, Visitors were treated with array of traditional Arabic savories tea and coffee served with dates, during the entire month of Ramadan along with a wide selection of pastries, coffees and teas from iftar to sohour.





<p>EVERY MORNING SPEAK 5 lines to YOURSELF:</p> <ol style="list-style-type: none"> 1. I am the best. 2. I can do it. 3. God is always with me. 4. I am a winner. 5. Today is my day <p>Dream is not the thing you see in sleep but is that thing that doesn't let you sleep.</p> <p>Success and excuses don't talk to each other if you give excuses forget success and to achieve success forget excuses</p> <p>Difficulties in your life do not come to destroy you, but to help you realize your hidden potential and power. Let difficulties know that you too are difficult</p> <p>To succeed in your mission, you must have single-minded devotion to your goal.</p> <p>Don't read success stories, you will only get a message. Read failure stories, you will get some ideas to get success</p> <p>If you want to accomplish something, the first person you have to overcome is yourself.</p> <p>Excellence is a continuous process and not an accident</p> <p>Failure will never overtake me if my determination to succeed is strong enough.</p> <p>Don't take rest after your first victory because if you fail in second, more lips are waiting to say that your first victory was just luck</p> <p>All Birds find shelter during a rain. But Eagle avoids rain by flying above the Clouds. Problems are common but attitude makes the difference</p> <p>Man needs difficulties in life because they are necessary to enjoy the success.</p> <p>It is very easy to defeat someone, but it is very hard to win someone</p> <p>All of us do not have equal talent. But , all of us have an equal opportunity to develop our talents</p> <p>Be more dedicated to making solid achievements than in running after swift but synthetic happiness</p> <p>Thinking should become your capital asset, no matter whatever ups and downs you come across in your life Without your involvement you can't succeed. With your involvement you can't fail.</p>	<p>Your best teacher is your last mistake</p> <p>"Thinking is progress. Non-thinking is stagnation of the individual, organization. Thinking leads to action. Knowledge without action is useless and irrelevant. Knowledge with action, converts adversity into prosperity."</p> <p>If you fail, never give up because FAIL means "first Attempt In Learning"</p> <p>End is not the end, if fact E.N.D. means "Effort Never Dies"</p> <p>If you get No as an answer, remember N.O. means "Next Opportunity".</p> <p>be positive</p> <p>Dr. A.P.J Abdul Kalam, Nuclear Scientist, President of India</p> <p>"If passion drives you, let reason hold the reins."– Benjamin Franklin</p> <p>"I'm a greater believer in luck, and I find the harder I work the more I have of it."– Thomas Jefferson</p> <p>"I have learned that real angels don't have gossamer white robes and Cherubic skin, they have calloused hands and smell of the days' sweat."– Richard Evans</p> <p>"Greatness is sifted through the grind, therefore don't despise the hard work now for surely it will be worth it in the end."– Sanjo Jendayi</p> <p>"A dream doesn't become reality through magic; it takes sweat, determination and hard work."– Colin Powell</p> <p>"My grandfather once told me that there were two kinds of people: those who do the work and those who take the credit. He told me to try to be in the first group; there was much less competition."4– Indira Gandhi</p> <p>"Happiness is the real sense of fulfillment that comes from hard work."– Joseph Barbara</p> <p>"Hard work keeps the wrinkles out of the mind and spirit."– Helena Rubinstein</p> <p>"No great achiever – even those who made it seem easy – ever succeeded without hard work."– Jonathan Sacks</p> <p>"Hard work helps. It has never killed anyone."– Unknown</p> <p>"The highest reward for man's toil is not what he gets for it, but what he becomes by it."– John Ruskin</p> <p>"You learn the value of hard work by</p>	<p>working hard."– Unknown</p> <p>"Nobody's a natural. You work hard to get good and then work to get better. It's hard to stay on top."– Paul Coffey</p> <p>"Don't wish it were easier. Wish you were better."– Jim Rohn</p> <p>"All growth depends upon activity. There is no development physically or intellectually without effort, and effort means work."– Calvin Coolidge</p> <p>"Talent means nothing, while experience, acquired in humility and with hard work, means everything."– Patrick Suskind</p> <p>"The difference between ordinary and extraordinary is that little extra."– Jimmy Johnson</p> <p>"If I told you I've worked hard to get where I'm at, I'd be lying, because I have no idea where I am right now."– Jarod Kintz</p> <p>"Too many irons, not enough fire."– S. Kelley Harrell</p> <p>"Patience can be bitter but her fruit is always sweet."– Habeeb Akande</p> <p>"If you don't burn out at the end of each day, you're a bum."– George Lois</p> <p>"If you try and lose then it isn't your fault. But if you don't try and we lose, then it's all your fault."– Orson Scott Card</p> <p>"Embrace the pain to inherit the gain."– Habeeb Akande</p> <p>"Talent is what God gives us, Skill is what we give back to Him."– Eliel Pierre</p> <p>"The only thing that overcomes hard luck is hard work."– Harry Golden</p> <p>"I hope the millions of people I've touched have the optimism and desire to share their goals and hard work and persevere with a positive attitude."– Michael Jordan</p> <p>"Goodness and hard work are rewarded with respect."– Luther Campbell</p> <p>"Everything yields to diligence."– Thomas Jefferson</p> <p>"When I meet successful people I ask about 100 questions to find out who they attribute their success to. It is usually the same: persistence, hard work and hiring good people."– Kiana Tom</p> <p>"Let me tell you the secret that has led me to my goals: my strength lies solely in my tenacity."– Louis Pasteur</p>	<p>"I don't have a blue-collar job. It's more of a green collar, because of all the yellow sweat stains mixing in."– Jarod Kintz</p> <p>"No one ever drowned in sweat."– USMC Officer</p> <p>"There are no shortcuts to any place worth going."– Beverly Sills</p> <p>"If your dream is a big dream, and if you want your life to work on the high level that you say you do, there's no way around doing the work it takes to get you there."– Joyce Chapman</p> <p>"I do not care about happiness simply because I believe that joy is something worth fighting for."– Criss Jami</p> <p>"Hard work without talent is a shame, but talent without hard work is a tragedy."– Robert Hall</p> <p>"A clay pot sitting in the sun will always be a clay pot. It has to go through the white heat of the furnace to become porcelain."– Mildred Struven</p> <p>"You were hired because you met expectations, you will be promoted if you can exceed them."– Saji Ijiyemi</p> <p>"Inspiration is the windfall from hard work and focus. Muses are too unreliable to keep on the payroll."– Helen Hanson</p> <p>"There are no shortcuts to any place worth going."– Beverly Sills</p> <p>"Do the things you like to be happier, stronger & more successful. Only so is hard work replaced by dedication."– Rossana Condoleo</p> <p>"Nothing in life comes easy."– Unknown</p> <p>"Change is hard work."– Billy Crystal</p> <p>"Once you have commitment, you need the discipline and hard work to get you there."– Haile Gebrselassie</p> <p>"Sometimes it takes a lowly, title-less man to humble the world. Kings, rulers, CEOs, judges, doctors, pastors, they are already expected to be greater and wiser."– Criss Jami</p> <p>"Work hard and be patient. The rest will follow."– Unknown</p> <p>"Start by doing what's necessary, then what's possible; and suddenly you are doing the impossible."– Saint Francis</p>
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Article : How to Practice Office Etiquette



How to Practice Office Etiquette

Office etiquette is something that helps smooth the wheels of daily interaction within the office. Getting along with people you'd probably never ask home to dinner is essential for good work outcomes and a happy co-existence, and it's office etiquette that ensures this even where there is mutual dislike or disinterest. Moreover, office etiquette ensures that you don't become office enemy number one because you've been irritating people with unhelpful habits or comments. Not that you're deliberately aiming to be an office challenge, but there are some actions that can unwittingly cause others discomfort or unease. Moreover, office etiquette is the key deciding factor in how your colleagues will respond to you and come to your rescue when you need help. The manner in which you conduct yourself within the office environment among people who effectively become your "second family" will determine how you're viewed and the ease with which you will be supported by others around you.

Practicing Office Etiquette

Understand the point of office etiquette. While the term "office etiquette" may conjure up images of stiffness and formality, it is in actual fact very simple. Office etiquette is about observing a simple set of rules for getting along with other people in an organizational context. Just as living in a society requires us to follow a set of conventions (unwritten but well understood expectations) and rules, observing appropriate social behavior within the work context ensures congeniality, team respect and an enjoyable day-to-day working experience. While most etiquette remains unwritten, just because it isn't down in black and white and pinned to the noticeboard doesn't excuse lack of observance. There will always be a larger proportion of any social group expecting that the unwritten conventions of etiquette be observed regularly, with few exceptions and no matter how quirky, rebellious or authentic you feel like being, there will always be boundaries of respect for others that you need to heed, as will be made clear in the remainder of this article.

Be punctual. Being punctual is very important, especially if you have an appointment. It shows that you respect the time of your colleagues and in turn it will compel them to respect your time too. The popular saying that would fit in this situation is that 'Time and tide wait for no one'. Lead by an example and everything else will fall into place.



Dress appropriately. Remember that the office is not a party place and you will have to dress in a way that commands respect both from your colleagues and clients. The dress code has a strong influence in establishing the trust that your client places in your abilities in giving them their money's worth. Dress professionally, or in the manner expected at your particular work site. Do not wear ultra-casual, provocative or evening attire. A suit or other professional outfit should be used when interacting with clients, seeking important deals and other highly professional situations.

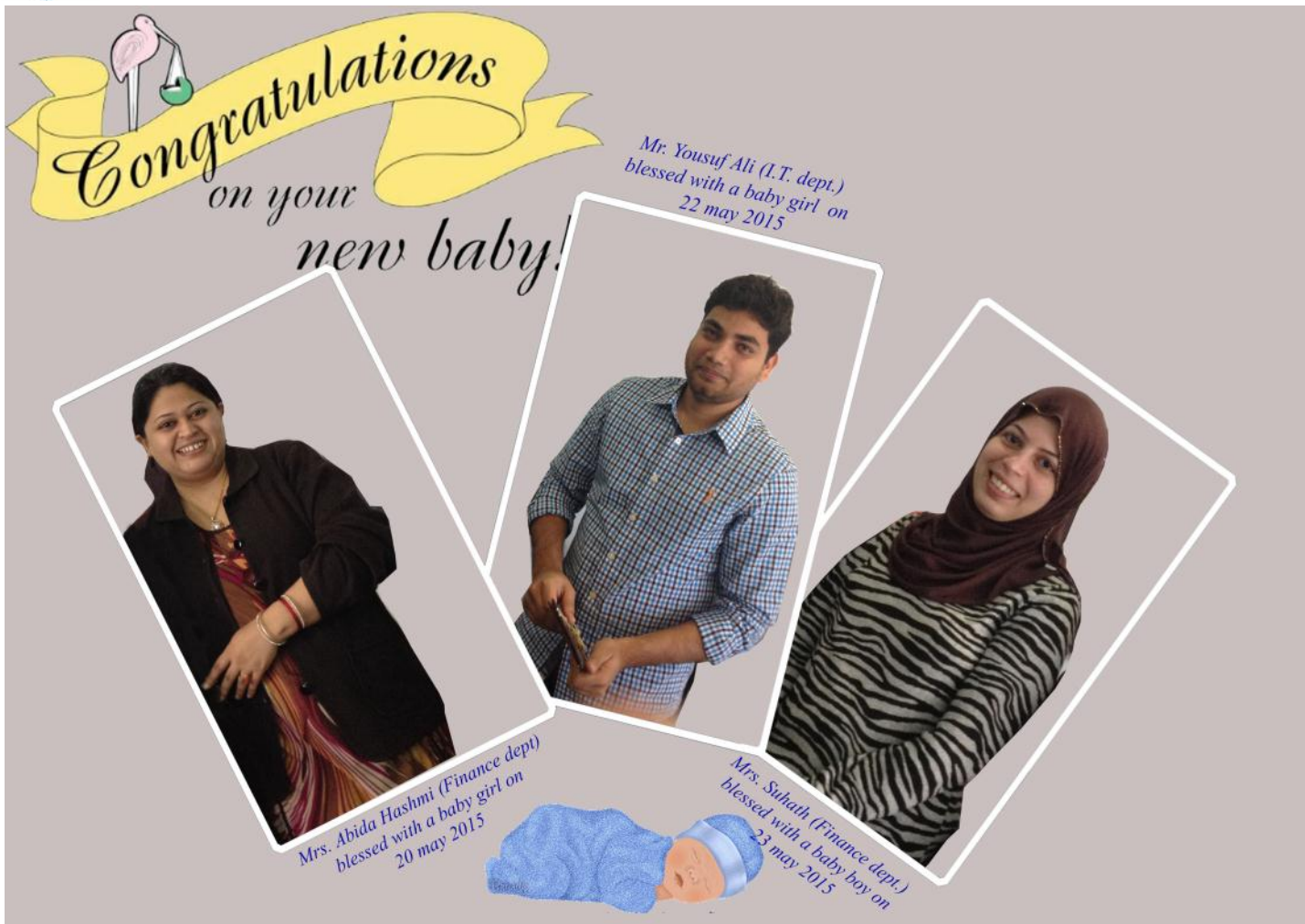
Stay away from gossip. Office gossip might not make or break your career but it can cause a lot of unnecessary stress which should be avoided at all costs. You would not want someone to gossip about you and neither will the next person. In some cases, if the source of some malicious gossip can be traced back to you, then your job can be in jeopardy. Limit your comments about coworkers to positive ones only. Office grapevines can be faster than the speed of lightning; anything negative you say will get around and may reflect poorly on you, or possibly label you as the company gossip. You may overhear the conversations of others. Be good and forget you ever heard them and apply the "so what" rule. Don't refer to what you've overheard and definitely don't add your own advice!



Always say please and thank you. A few nice words can keep the mood of the office uplifting or at least keep the mood from turning foul. When you pass co-workers in the hallway and this person isn't particularly your friend, smile or nod. Acknowledge that they are there. You don't have to run over and hug them but just say hello. Watch your language. When interacting with others at the office remember that profanity offends some people. Also avoid innuendos or jokes at the expense of other people.

Don't consistently interrupt people. Doing so will suggest that your time or opinion is more important than theirs. If your co-worker is on the phone but you need to ask a question, don't linger. Tap them on the shoulder and whisper that you need them for a minute (or leave a quick note in front of them) and ask them to call or see you when they are done.





Faces to know

GOLDEN TULIP

Upscale comfort with a local flair

Where inspiring stays are Golden Tulip’s heritage. It offers from full-service hotels to long-stay suites, relaxing resorts to state-of-the-art meeting facilities, Golden Tulip 4 star properties cater to business and leisure travelers who demand international standards but seek an authentic hospitality experience with local flair. With Excellence. Authenticity. Comfort over the decades, Golden Tulip has carefully assembled a network of over 140 hotels, suites and resorts in 34 countries. Each is the embodiment of the Golden Tulip approach to hospitality: high-quality accommodation in a setting that’s always different but never foreign.

International standards, local flavors



Top Left Mr. Christian, Right Mr. Saju, Bottom Left Mr. Thomas Right Mrs. Juliet



معرض التصميم الهندسي

ENGINEERING DESIGN EXHIBITION

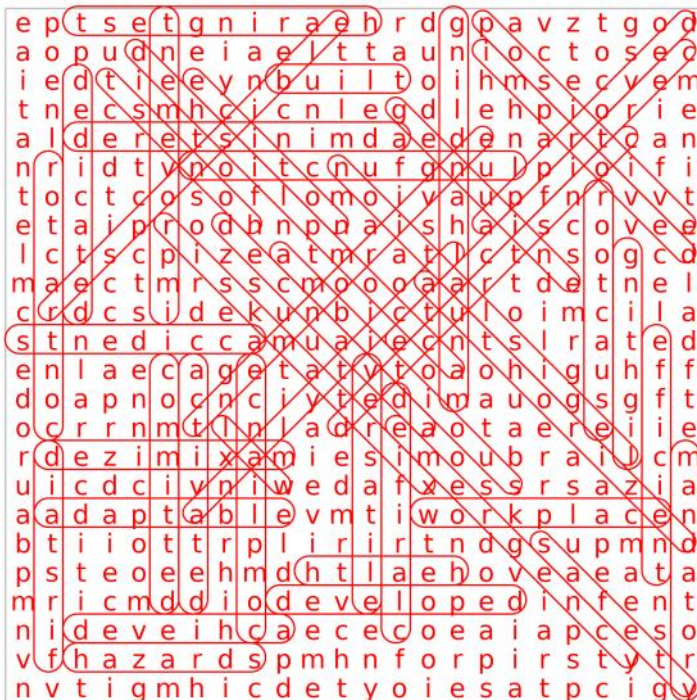
Action Real Estate co., was one of the sponsor's of the 28th bi-annual Engineering Design Exhibition held at Hotel Crown Plaza from May 19 -20, 2015. Organized by Kuwait University College of Engineering and Petroleum, the exhibit had 106 total projects put together by 450 students for their senior engineering university project. The projects spanned 7 different engineering majors, making for a very lively and creative exhibit with a wide array of projects.

AREC Engineer's toured the various projects exhibited by the students, further demonstrating its support of the education sector and more importantly, Kuwait's youth. AREC continues to play an active role in supporting youth and is keen to encourage students.

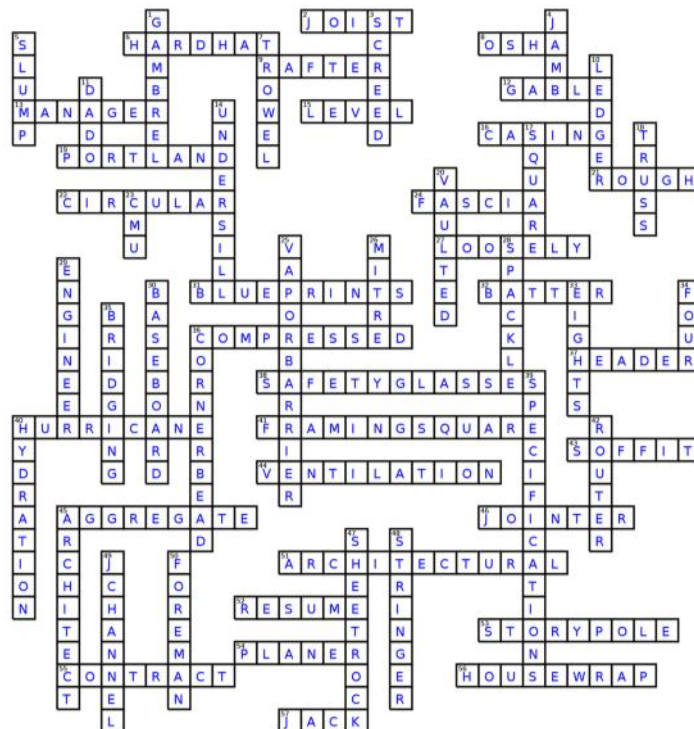




Word search



CROSSWORD



Employee of the Quarter (April –June) 2015 Mr. Mohamed Ebeid (Plumber), Operations and Maintenance Department



Mr. Mohamed Ebeid, was recognized for his outstanding dedication and service

He joined AREC in 2007 as a plumber, has been nominated by Eng. Wael, Assistant Manager Operations and maintenance, for the incredible effort he puts into every task he takes on, a dependable worker with a fantastic personality to match his exceptional dedication and willingness to go that extra mile with a positive solution.

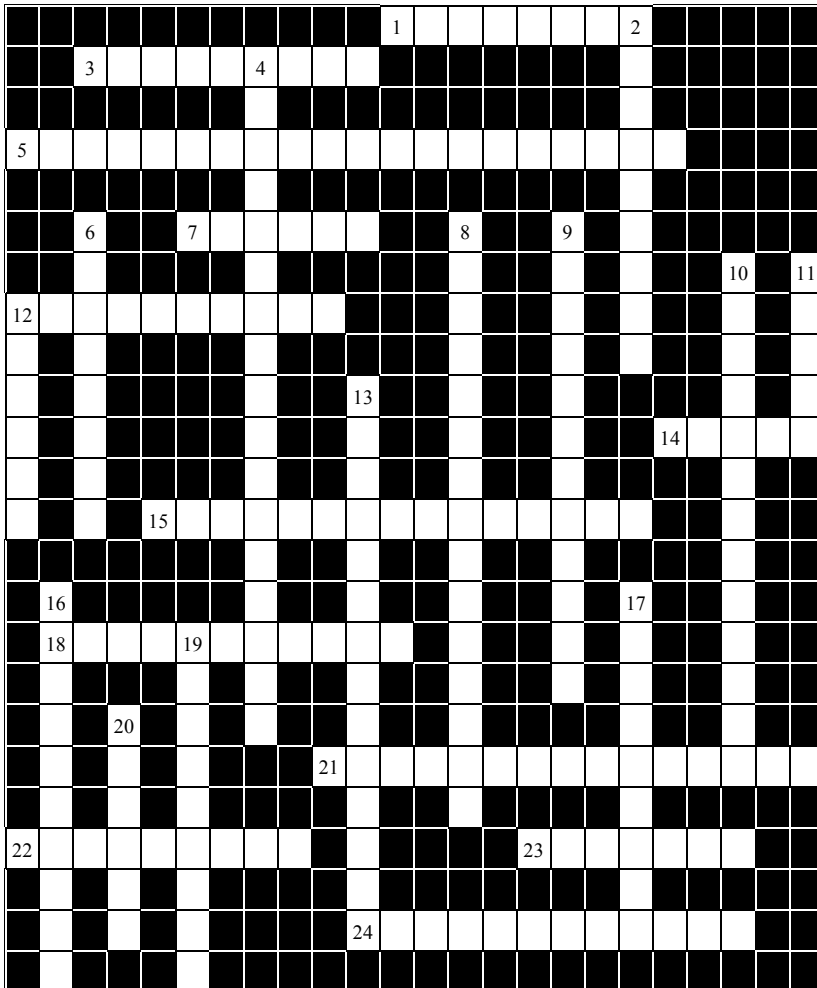
During this 8 years of service he has stepped up numerous times above the call of duty to correct plumbing problems. volunteers to stay after hours and make repairs, which were accomplished in short order without interruption to the facility and leaving it in good shape.

WORDSEARCH

A Cash Award of K.D.20/- shall be awarded for the first correct submission.



t n a l l o t e c f i r s t a i d p
 t h g i s a s e p i f a l n e h t n
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 c h a m p h g c o n t i d u a p r i



WORD SEARCH

accident	alot	breath
audit	illusion	breathe
checklist	passed	cache
committee	past	cash
controls	precede	chomp
firstaid	proceed	champ
health	principal	complement
incentive	principle	compliment
inspection	seen	comprise
outlook	saw	compose
prevention	sell	desert
safety	sale	dessert
training	site	sense
viewpoint	sight	essence
Underneath	than	action
Concerning	then	kuwait
beneath	taut	
accept	taunt	
except	allot	
affect	bad	
effect	badly	

Across

1. An inherent ability or talent
3. Natural or acquired skills
5. Total value of goods and serviced produced in a country during a specific period
7. Condition of your body and mind
12. A planned progression of jobs throughout your life
14. Things you hope to achieve
15. The reliance of two of more groups to fulfill needs
18. An effort one makes in bettering one's career
21. Ability to provide for all of your need without outside assistance
22. Lifestyle that involves a lot of sitting around
23. Money or other assets available for investment
24. Open sharing of information within a company

Down

2. The process of acquiring knowledge and /or skills
4. Idea that spending time on a positive activity will pay off in the long run
6. Activities that individuals or groups perform to assist individuals
8. What is lost by choosing one option instead of another
9. 2 or more business combining assets for mutual gain
10. The growth and spread of international Busi-
11. Raw materials, semi manufactured items
12. A chosen profession or occupation
13. Using your time in a way that allows you to meet your needs and goals
16. Things you can't live without
17. A company authorizes a group to sell its goods or services
19. Obtained from food and used by our bodies for growth and health
20. Tension caused by worry over problems



Spotlight on Mr. Graham Lamb, General Manager, Action Drilling Company

For every issue of the newsletter, one of the most interesting profiles will be presented

For this quarter; the profile of this issue is of Mr. Graham Lamb

Mr. Graham Lamb joined Action Drilling Company in October 2014 as General Manager. He has 35 years of drilling experience and hails from Canada. Recently Graham has held the position of Country Manager for Nabors and Grey Wolf here in Kuwait and with Weatherford in Russia. His expertise amongst many others in the oil and gas industry is in the startup, delivery and commissioning of drilling rigs.

Graduated from The Southern Alberta Institute of Technology, Canada. You may observe several behaviors in him which are strong indicators of his capabilities in the Drilling Rig Operations, he demonstrates depth and breadth in the Drilling Rig Operations, with versatile knowledge and experience with operating drilling rigs, maintains a drilling rig while adhering to safety and operating policies and procedures.

Demonstrates extensive experience with operating drilling rigs in hostile or complex environments, oversees the evaluation, selection and implementation of drilling equipment and technologies, monitors rig effectiveness and efficiency; makes recommendations for optimizing drilling performance, describes industry standards, policies and practices related to different drilling rigs operations, monitors trends and innovations in drilling equipment and accessories in the drilling industry, leads in developing strategies for improving the limits of existing drilling technology.



He is responsible for extraction of oil and gas from their original deposits through onshore and offshore drilling. Ensures the day-to-day drilling activities and operations are carried out in a safe, efficient and economical manner, manages daily drilling, production, and engineering operations for an organization, manages the planning and execution of drilling projects, the development of oil and gas fields, and the analysis of reserves, manages the proper use and maintenance of equipment, plans and develops revisions or enhancements to solve and troubleshoot drilling problems

Before joining Action Drilling company he was responsible for an operational team to ensure they hit budgetary targets, facilitate coordination between the company's operations, oversee all of the company's Drilling Fluids operations, responsible for ensuring the retention and winning of new contracts, being responsible for Drilling Fluids & Solids Control, directly responsible for multiple functions including Sales, Technical, Operations, HSE and R&D, Ability to recruit, manage, motivate and develop a team of individuals, Excellent track record of business development implementation

Promotions



As devotion for their distinguishing, hard work, outstanding services provided. AGH announces the following promotions:

Mr. Ahmed Farooq, has been promoted as Assistant Finance Manager, Private Affairs, AGH, starting from June 2015.

Mr. Ahmed joined AGH on 1st June 2004, he was recruited as an accountant. During his 11 years of service, he has made useful contribution in completing his task, hard working, providing trustworthy information about financial records, loyalty, professionalism, dedication and commitment to outstanding services.



Mr. Anwar Khalifa (Lawyer), has been promoted as Assistant Manager Legal department. He joined Action Group on 26th December 2010, as a Legal Consultant. Lucid in his approach and capable of absolutely brilliant advice. He is very talented remarkable, clarifies specific legal issues referred to the legal department supports various department within the Group. Analysis disputes related to the Group. Advises on actions to be taken or refrained from in respect of the issues referred. Draft and review documentations, offers options or suggestions as to the legal standing and legality of points.



New Appointments



Welcome to Action Group, hope you will have a great time working with us. Welcome aboard

Mr. Mohamed Maged Ahmed Zaki, Joined AGH as an accountant on 8th June 2015 has completed Bachelor of Commerce from Modern Academy, Egypt. Has 6 years experience in handling accounting transactions, bookkeeping tasks, payments, balancing accounts, paying invoices, bank reconciliations, payroll, entering invoices into system, preparing and mailing checks. Before joining he worked at The Public Authority for Agriculture and Fisheries as Accounts Manager.



Mr. Bahaa Bassam Qattous joined AGH on 22nd June 2015 as Chief Accountant, has completed Bachelor of Science in Accounting from Philadelphia University, Amman, Jordan.

He has 7 years experience in this field, well developed auditing and accounting skills, experienced at managing time and prioritizing tasks to accomplish targets efficiently and meet deadlines, has the ability to create innovate approaches to problems. Earlier he had worked with M/s. RSM Al Bazie as Supervisor of Auditors Assurance





Nisha Jalan - 5 July



Alain Debare - 6 July



Lynus Kalister - 6 July



Dania Tyan - 10 July



Vijay Kumar - 15 July



Victor Daas - 17 July



Moiz Taher - 20 July



Suhath Nasrullah - 23 July



Taha Elwan - 31 July



Ali Al Mahri - 3 August



Prasanna Sethuraman - 3 August



Dana Deeb - 11 August



Paul Saju - 22 August



Riad Kanaan - 26 August



Wael Abd el Aziz - 28 August



Myhra - 31 August



Hassan Karama - 1 Sep



Binu Mathew - 7 Sep



Manzor Zaien - 9 Sep



Emily Enriquez - 10 Sep



Gamal Edris - 10 Sep



George Sarkis - 12 Sep



Sophia Kumar - 12 Sep



Sally Sobhy - 14 Sep



Omar Halaoui - 18 Sep



Anwar Khalifa - 20 Sep



Christina Avanesian - 21 Sep



Graham Lamb - 26 Sep

Action Real Estate Co. K.S.C.C.
 Quarterly Newsletter
 Issue No. 24 – July 2015

Managing Editors

Christina Avanesian & Mohammed. Mazharuddin
 Personal Assistant Executive Secretary